



# St Mary's School CAMBRIDGE

## *St Mary's School, Cambridge Staff Benefits*

We pride ourselves in supporting our staff personally and professionally as follows:

### *Our 'Housekeeping' Benefits*

- Childcare vouchers (subject to scheme rules)
- Pension schemes for both teaching and support staff
- BUPA Cash Plan - Employee Assistance Scheme; health and retail discounts
- Travel for work scheme with retail discounts
- Cycle to work scheme; bike sheds provided
- School devices provided for school-related activity to all teaching staff
- School devices provided for school-related activity to support staff as appropriate to their role
- Free lunch, freshly cooked on the premises, for all staff
- Free refreshments provided all day via specialist hot drink units and cold water dispensers
- Long Service Awards
- Priority booking for the University of Cambridge holiday playscheme

### *Our Commitment to Well-being*

- Occupational Health advice and support
- On-site nursing team
- Staff chaplain supporting all staff welfare
- Free flu vaccines
- Well-being Week in the Spring Term comprising free on-site massages, pensions advice, fitness and mindfulness events etc.

### *Our Surroundings*

- Outdoor garden areas
- Corporate membership of the Cambridge University Botanic Garden

### *Our Social Activities*

- Regular programme of sporting activities run by staff including a running group, netball group, dance and yoga sessions
- End of Summer Term staff tea party to say farewell to leavers and connect with former colleagues
- Staff social events including welcome events at the start of each academic year, a summer family garden party and Christmas functions/vouchers for all staff
- Encouragement of all staff to attend school concerts, drama productions, art, technology and fashion shows and other pupil-centred, celebratory events with their families
- Encouragement of staff to dine on weekday evenings with our boarding community
- Corporate social responsibility – fundraising for our sister schools abroad and other charities

***The School reserves the right to alter or amend these benefits from time to time, which are offered at the discretion of the Headmistress in discussion with the Governors, Senior Leadership Team and HR as appropriate. Further details are available from your line manager, the bursary or HR team.***

